

Number: 88/2026/BC-VCP

Hanoi, July 28, 2026

REPORT ON THE COMPANY'S GOVERNANCE SITUATION
(First 6 months of 2026)

To: - State Securities Commission
- Hanoi Stock Exchange

- Public company name: VCP Power and Construction Joint Stock Company
- Head office address: 19th Floor, Vinaconex Building, 34 Lang Ha Street, Lang Ward, Hanoi
- Phone: 024.62699988 Fax: 024.62699977
- Email: vanthu@vcpholdings.com.vn
- Charter capital: VND 837,896,580,000 (*In words: Eight hundred thirty-seven billion, eight hundred ninety-six million, five hundred eighty thousand dong*)
- Stock ticker symbol: VCP
- Exchange: Upcom

I. Activities of the General Meeting of Shareholders:

1. Information regarding the Annual General Meeting of Shareholders in the first six months of 2026

The General Shareholders' Meeting held its annual meeting on May 11, 2026 and issued a Resolution with the following main contents:

TT	Resolution and Decision Number	Day	Content
1	Resolution No. 01/2026/NQ-DHĐCD / Annual General Meeting of Shareholders 2026	May 11, 2026	- Through the Board of Directors' Activity Report No. 01/2026/BC-HĐQT dated April 17, 2026, for the year 2025 and the tasks and work plan for 2026 . - Through Report No. 02/2026/BC-HĐQT dated April 17, 2026, of the Board of Directors on the results of production and business activities in 2025 and the direction and tasks for 2026 . - Through Report No. 03/2026/BC-BKS dated April 17, 2026, of the Supervisory Board on activities and inspection results in 2025, and work plan for 2026 . - Through Activity Report No. 04/2026/BC-HĐQT dated April 17, 2026, of the independent Board of Directors member and the independent

			member's evaluation results of the Board of Directors' activities in 2025 . - Through Proposal No. 03/2026/TTr-HĐQT dated April 17, 2026, regarding the approval of the Company's audited financial statements for 2025 . - Through authorizing the Board of Directors to select an independent auditing firm to audit the 2025 financial statements of VCP Power and Construction Joint Stock Company, as per Proposal No. 01/2026/TTr-BKS dated April 17, 2026, from the Company's Supervisory Board . - Approve the plan for distributing after-tax profits for the 2025 fiscal year as per Proposal No. 02/2026/TTr-HĐQT dated April 17, 2026, from the Board of Directors . - Approval of the proposed remuneration plan for the Board of Directors and Supervisory Board in 2026 as per Submission No. 04/2026/TTr-HĐQT dated April 17, 2026. - Through the audit report on the use of proceeds from bond issuance up to December 31, 2025, as per the Board of Directors' submission No. 05/2026/TTr-HĐQT dated April 17, 2026.
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II. Board of Directors (Report for the first six months of 2026)

1. Information about the members of the Board of Directors:

Total number of meetings in the first six months of 2026: 7 meetings

No.	Board Member	Position	Date of commencement/ ceasing to be a member of the Board of Directors	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons not attend
Term 2024-2029						
1	Mr. Vu Ngoc Tu	Chairman of the Board	Appointed effective April 26, 2024	7/7	100%	

2	Mr. Pham Van Minh	Vice Chair man of the Board of Directors	Appointed effective April 26, 2024	7/7	100%	
3	Mr. Trinh Nguyen Khanh	Board member	Appointed effective April 26, 2024	7/7	100%	
5	Ms. Nguyen Thi Ha Ninh	Board member	Appointed effective April 26, 2024	7/7	100%	
6	Mr. Nguyen Viet Tien	Board member	Appointed effective April 26, 2024	7/7	100%	

2. Supervisory activities of the Company's Board of Directors:

- Evaluate the business performance for the first six months of 2026 during regular board meetings, seek effective business and investment options, and improve the company's production and business efficiency.
- Successfully held the Annual General Meeting of Shareholders on May 11, 2026.
- Strengthen management, closely monitor and promptly direct the company's production and business activities.
- The Board of Directors continuously monitors and closely directs the implementation of the targets set forth in the Annual General Meeting Resolution of 2026 .
- Inspect and verify compliance with the provisions of the Enterprise Law, the company's charter, and current regulations of the State .
- The Board of Directors has issued internal management documents and regulations in accordance with legal documents and the Company's charter. These regulations are consistent with regulations and simultaneously foster proactiveness and creativity in the production and business activities of the collective and individuals.
- The Board of Directors and the Supervisory Board have coordinated to successfully manage the Company and fulfill their assigned tasks .

3. Activities of subcommittees of the Board of Directors :

The Board of Directors has a Secretariat Subcommittee within the Board of Directors. The company does not establish other subcommittees under the Board of Directors; specific areas are assigned to individual members of the Board of Directors for direct responsibility.

4. Resolutions/Decisions of the Board of Directors (Report for the first six months of 2026)

No	Resolution/Decision Number	Day	Content
1	Resolution No. 01/NQ-HĐQT	January 6, 2026	Through transactions between VCP Power and Construction Joint Stock Company and/or other companies, major shareholders, or insiders.
2	Resolution No. 01A/NQ-HĐQT	March 3, 2026	Commitment to repay the loan
3	No. 02/NQ-ĐHĐCĐ	02/03/2026	Through the organization of the Annual General Meeting of Shareholders in 2026
4	Resolution No. 03/NQ-HĐQT	March 17, 2026	Issuing regulations stipulating the authority for internal approval.
5	Resolution No. 04/NQ-HĐQT	March 23, 2026	By extending the deadline for holding the 2026 Annual General Meeting of Shareholders.
6	Resolution No. 05/NQ-HĐQT	March 24, 2026	Through the organization of the 2026 Annual General Meeting of Shareholders.
7	Resolution No. 06/NQ-HĐQT	May 26, 2026	Through the approval of the appointment of the Company's Chief Accountant

III. Supervisory Board (first 6 months of 2026)

1. Information about the members of the Supervisory Board (SB)

No.	Member	Position	Date of commencement/cessation of membership in the Supervisory Board	Number of Supervisory Board meetings attended	Meeting attendance rate	Reasons for not attending the meeting.
1	Bui Hai Yen	Members of the supervisory board	Appointed effective April 26, 2024	2/2	100%	
2	Dinh Thuy Lam	Members of the supervisory board	Appointment effective April 23, 2025	2/2	100%	
3	Nguyen Minh Hieu	Head of the supervisory board	Appointment effective April 23, 2025	2/2	100%	

2. Activities of the Supervisory Board

- Review and examine the Board of Directors' reports, resolutions, and decisions to implement the General Meeting of Shareholders' resolutions in the first six months of 2026, conducting a detailed assessment of achieved targets and unachieved targets, with specific analysis of the causes.

- The Company's Supervisory Board has conducted inspections and audits of the implementation of the contents of the 2026 Annual General Meeting of Shareholders' Resolution, monitored the implementation of the production and business plan and investment activities in the first six months of 2026; controlled the Company's accounting documents and books; monitored the management of accounts receivable and payment capacity; and examined asset management, revenue, and expenses to analyze factors affecting business and investment results, and promptly proposed recommendations to the Company.

- The Supervisory Board has implemented its activities in accordance with the Regulations on the Organization and Operation of the Supervisory Board; focusing on inspecting and supervising the Company's production, business, and investment activities, the Supervisory Board has developed a specific work plan and program for the first six months of 2026, identifying key areas for each stage, whether investment or operation, to determine appropriate control content. The Supervisory Board has participated in the Board of Directors' meetings and conducted periodic direct inspections.

IV. Executive Board

No.	Executive Board Member	Position	Date of birth	Professional qualifications	Date of Appointment/Dismissal
1	Pham Van Minh	General Director	October 5, 1976	Master of Business Administration	October 13, 2021
2	Trinh Nguyen Khanh	Deputy General Manager	September 1, 1982	Bachelor of Accounting	October 13, 2021

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of Appointment/Dismissal
Nguyen Van Binh	June 6, 1978	Master of Finance and Banking	Dismissal date: June 1, 2026
Nguyen Viet Hoang	December 14, 1982	Master of Finance and Banking	Appointment date: June 1, 2026

VI. Training in Corporate Governance

The company has sent its senior executives to attend corporate governance courses to enhance their skills in business management.

VII. List of related parties of a public company as stipulated in Clause 34, Article 6 of the Securities Law and transactions of related parties of the company with the Company itself.

1. List of related parties of the Company

TT	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH certificate number, date of issue, place of issue.	Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Related relationships
1	Vu Ngoc Tu		Chairman of the Board			Appointed effective April 26, 2024		Appoint	
	Vu Van Dac								biological father
	Nguyen Thi Thoa								Mother
	Vu Minh Hieu								Younger brother
	Luong Minh Thuy								Wife
	Vu My An								Son
	Vu Vinh Khang								Son
	VSD Investment Joint Stock Company		CEO						
	Nam La Hydropower Joint Stock Company		Chairman of the Board						
	Hanoi Thong Nhat Joint Stock Company		Chairman of the Board						

TT	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH certificate number, date of issue, place of issue.	Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Related relationships
	CRE Vietnam Technology Co., Ltd.		CEO						
	Ninh Van Bay Tourism Real Estate Joint Stock Company		Board of Directors						
2	Pham Van Minh		Vice Chairman of the Board of Directors , General Director			Appointed effective April 26, 2024		Appoint	
	Pham Van Cuong								Dad
	Nguyen Thi Hue								Mom
	Pham Thi Thuy Van								Younger sister
	Do Thi Yen								Wife
	Pham Minh Yen Nhi								Daughter
	Pham Minh Hieu								Boy
	Pham Minh Yen Trang								Daughter
3	Trinh Nguyen Khanh		Board of Directors , Deputy			Appointed effective		Appoint	

TT	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH certificate number, date of issue, place of issue.	Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Related relationships
			General Director			April 26, 2024			
	Trinh Nguyen Cuong								biological father
	Nguyen Thi Thanh								Mother
	Trinh Khanh Dung								Younger sister
	Nguyen Thi Thu Thuy								Wife
	Trinh Khanh Ha								Son
	Trinh Hai Nam								Son
	Nguyen Van Hop								Brother-in-law
	Xuan Minh Hydropower Joint Stock Company		Chairman of the Board						
	Bai Thuong Hydropower Joint Stock Company		Chairman of the Board						
	Tan An Tourism Development Joint Stock Company		Chairman of the Board						
	Ninh Van Bay Tourism Real Estate Joint Stock Company		CEO						

TT	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH certificate number, date of issue, place of issue.	Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Related relationships
	Hong Hai Tourism Joint Stock Company		Director						
4	Nguyen Thi Ha Ninh		Board member			Appointed effective April 26, 2024		Appoint	
	Nguyen Van Dinh								biological father
	Khong Thi Lam								Mom
	Cao Tuy								Father-in-law
	Nguyen Thi Sanh								Mother-in-law
	Cao Son Hai								Husband
	Nguyen Cong Minh								Older brother
	Nguyen Van Dinh								Younger brother
	Vu The Phu								Brother-in-law
	Nguyen Thi Hue								Younger sister
	Cao Nguyen Khanh								Son
	Cao Khanh Nguyen								Son
5	Nguyen Viet Tien		Board member			Appointed effective		Appoint	

TT	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH certificate number, date of issue, place of issue.	Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Related relationships
						April 26, 2024			
	Nguyen Van Trang								Dad
	Nguyen Thi Thanh Binh								Mom
	Nguyen Thu Trang								Older sister
	Nguyen Thi Thu Phuong								Older sister
	VSD Investment Joint Stock Company		Director of Finance						
6	Dinh Thuy Lam		Member of the supervisory board			Appointment effective April 23, 2025		Appoint	
	Duong Quoc Toan								Husband
	Duong An Nam								Still young
	Duong Nam An								Still young
	Dinh Cong Tem								Dad
	Ha Thi Can								Mom
	Pham Thi Thanh								Mother-in-law
	Dinh Thai Ha								Older sister
	Dinh Tieu Thai								Older sister

TT	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH certificate number, date of issue, place of issue.	Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Related relationships
	Dinh Nam Son								Older brother
	Pham Bao Long								Brother-in-law
	Bui Viet Hung								Brother-in-law
	Xuan Minh Hydropower Joint Stock Company		Chief Accountant						
	Bai Thuong Hydropower Joint Stock Company		Chief Accountant						
	Saigon Equipment and Spare Parts Joint Stock Company		Chief Accountant						
7	Nguyen Minh Hieu		Head of the supervisory board			Appointment effective April 23, 2025		Appoint	
	Nguyen Van De								biological father
	Pham Thi Chinh								Mother
	Truong Duc Binh								Father-in-law
	Do Thi Ly								Mother-in-law

TT	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH certificate number, date of issue, place of issue.	Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Related relationships
	Truong Duc Phuong								Husband
	Truong Ngoc Mai								Daughter
	Truong Duc Minh Khoi								Boy
	Nguyen Minh Duc								Older brother
	Ninh Van Bay Tourism Real Estate Joint Stock Company		Member of the supervisory board						
8	Bui Hai Yen		Member of the supervisory board			Appointed effective April 26, 2024		Appoint	
	Le Nho Hieu								Husband
	Le Tue An								Daughter
	Bui Van Bao								Dad
	Nguyen Thi Luyen								Mom
	Bui Bao Long								Older brother
	Le Nho Dien								Father-in-law
	Ninh Van Bay Tourism Real Estate Joint Stock Company		Member of the supervisory board						
9	Nguyen Van Binh		Chief Accountant				Dismissal effective	Dismissal	

TT	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH certificate number, date of issue, place of issue.	Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Related relationships
							June 1, 2026		
	Nguyen Van Luan								biological father
	Nguyen Thi Quyet								Mother
	Nguyen Van Chinh								Younger brother
	Nguyen Thi Thanh Thuy								Younger sister
	Pham Thi Thu Uyen								Wife
	Nguyen Ngoc Chi Mai								Son
	Nguyen Chi Thanh								Son
	Nguyen Thanh Phong								Still young
	Pham Kim Son								Father-in-law
	Dao Thuy Dien								Mother-in-law
	Pham Thi Thu Thuy								wife
	Pham Thu Hien								sister-in-law
	Pham Quang Ngoc								sister-in-law

TT	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH certificate number, date of issue, place of issue.	Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Related relationships
	Nam La Hydropower Joint Stock Company		Member of the supervisory board						
9	Nguyen Viet Hoang		Chief Accountant			Appointment effective June 1, 2026		Appoint	
	Nguyen Viet Tri								biological father
	Ta Thi Uoc								Mother
	Nguyen Thu Trang								Younger sister
	Tran Hong Ha								Wife
	Nguyen Duc Dung								Son
	Nguyen Anh Phong								Still young
	Nguyen Khang Minh								Still young
	Saigon Equipment and Spare Parts Joint Stock Company		CEO						
10	VSD Investment Joint Stock Company								Major shareholder; the CEO of the company is also the Chairman of the Board of Directors. VCP

TT	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH certificate number, date of issue, place of issue.	Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Related relationships
11	DH Holdings Joint Stock Company								Major shareholder
12	Xuan Minh Hydropower Joint Stock Company								Subsidiary company
13	Bai Thuong Hydropower Joint Stock Company								Subsidiary company
14	Nam La Hydropower Joint Stock Company								Subsidiary company
15	VCP Electromechanical Joint Stock Company								Subsidiary company
16	Dak Robaye Hydropower Company Limited								Subsidiary company
17	Thac Ba Hydropower Plant Co., Ltd.								Subsidiary company
18	Dak Lo 4 Hydropower Company Limited								Subsidiary company

TT	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH certificate number, date of issue, place of issue.	Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Related relationships
19	Dak Lo 1-3 Hydropower Company Limited								Subsidiary company
20	Green Star Environmental Company Limited								Subsidiary company
21	Linh Linh Joint Stock Company								Subsidiary company

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders: *None*
3. Transactions between insiders of listed companies, related parties of insiders, and subsidiaries or companies controlled by listed companies: *None*

4. Transactions between the company and other parties :

4.1 . Transactions between the company and companies in which the Board of Directors member, Supervisory Board member, and CEO have been founding members or members of the Board of Directors or CEO in the past (03) years:

N o.	Name of organization/individual	Relations hip with the company	NSH Issuanc e Date	Head office address/ Contact address	Transact ion time	Resolution/Co ntract Number (if any)	Content, quantity, and total value of the transactio n.	No te
1	Saigon Equipment and Spare Parts Joint Stock Company	Subsidiary company	3005421 87	205A Nguyen Xi Street, Binh Thanh Ward, Ho Chi Minh City	first six months of 2026	Office lease agreement	Total office rental value: 240,000,000 VND	
						Contract 03/2025/SMA	Total loan amount: 10,000,000, 000 VND	
2	Xuan Minh Hydropower Joint Stock Company	Subsidiary company	2802200 078	2nd Floor, Hydropo wer Project Manage ment Building, Trung Chinh Village, Thuong Xuan Commun e, Thanh Hoa Province	first six months of 2026	Office lease agreement	Total office rental value: 324,000,000 VND	
						Lease agreement for power lines 19/2025	Total value of the power line lease contract: 1,947,696,5 75 VND	
						Contract 01/05/2026	Total value of the managemen t and operation contract: 300,000,000 VND	
3	Nam La Hydropower Joint Stock Company	Subsidiary company	5500290 578	144 Truong Chinh Street, Son La City	first six months of 2026	Office lease agreement	Total office rental value: 180,000,000 VND	

						Contract 01PL.01/2025	Total loan value: VND 268,390,410 ,959	
						Contract 02PL.02/2025	Total loan value: VND 6,421,150,6 85	
4	VCP Electromechanical Joint Stock Company	Subsidiary company	1092980 49	19th Floor - Vinacone x Building, 34 Lang Ha Street, Lang Ward, Hanoi	first six months of 2026	Contract 04/2025	Total value of maintenance contracts: 2,546,775,0 00 VND	
						Minor Repair	Total value of minor repair contract: 1,172,325,0 00 VND	
						Contract 11/2025	Total loan amount: 4,000,000,0 00 VND	
5	Bai Thuong Hydropower Joint Stock Company	Subsidiary company	2801952 893	Floor 2 - Manage ment and Operatio n Building for Hydropo wer Projects in Trung Chinh Village, Thuong Xuan Commun e, Thanh Hoa Province, Vietnam	first six months of 2026	Office lease agreement	Total office rental value: 180,000,000 VND	
6	Dak Robaye Hydropower Company Limited	Subsidiary company	6101210 389	Diek Tem village, Kon Plong commun e, Quang	first six months of 2026	Office lease agreement	Total value for office rental and overtime work: 306,528,000 VND	

					Ngai province		Contract 032025DRB	Total loan amount: 5,000,000,000 VND	
							PL12-08/2023/CT-HĐKT	Total loan value: VND 29,920,000,000	
							Contract 042025DRB	Total loan amount: 3,000,000,000 VND	
							Contract 052025DRB	Total loan amount: 4,000,000,000 VND	
							Contract 01-022025DRB	Total loan amount: 500,000,000 VND	
7	Thac Ba Hydropower Plant Co., Ltd.	Subsidiary company	3401133034	No. 30 Nguyen Binh Khiem Street, Phu Thuy Ward, Lam Dong Province, Vietnam	first six months of 2026	Office lease agreement	Total office rental value: 120,000,000 VND		
						PLHD 04-01/2023/CT-HĐKT	Total loan value: VND 105,000,000,000		
						PL03-03/2023/CT-HĐKT	Total loan value: 99,000,000,000 VND		

						PL06-02/2023/CT-HDKT	Total loan value: VND 41,500,000,000	
8	Dak Lo 4 Hydropower Company Limited	Subsidiary company	6101256048	Village 1, Kon Plong Commune, Quang Ngai Province	first six months of 2026	14 Daklo4	Total loan amount: 4,000,000,000 VND	
						33PL05	Total loan value: VND 51,150,000,000	
						13/2025	Total loan value: VND 53,605,176,393	
						PL05-06/2023/CT-HDKT	Total loan value: VND 39,600,000,000	
9	Dak Lo 1-3 Hydropower Company Limited	Subsidiary company	6101262002	Diek Tem village, Kon Plong commune, Quang Ngai province	first six months of 2026	Construction Contract	Total construction value: 4,225,277,909 VND	
						Contract 16/2025	Total loan value: VND 135,000,000,000	
						06PL05/2025	Total loan value: VND 122,600,000,000	
10	Green Star Environmental Company Limited	Subsidiary company	2300970940	Dong Sai Village, Phu Lang Commune, Bac Ninh Province, Vietnam	first six months of 2026	Contract No. 26/2025/NSX-VCP	Total rental value of machinery and equipment: 818,630,914 VND	

4.2 . Transactions between the company and companies where a related party of a member of the Board of Directors, a member of the Supervisory Board, or the CEO is also a member of the Board of Directors or the CEO: *None*

4.3 . Other transactions of the Company (if any) that may provide material or non-material benefits to Board of Directors members, Supervisory Board members, CEO: *None*

II . Stock transactions by insiders and related parties of insiders:

1. List of insiders and related parties of insiders:

T T	Full name	Trading account (if any)	Position at the company	Citizen Identification Number/Passport Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending SH CP ratio (%)	Note
1	Vu Ngoc Tu		Chairman of the Board					0	0	Appointed effective April 26, 2024
	Vu Van Dac							0	0	biological father
	Nguyen Thi Thoa							0	0	Mother
	Vu Minh Hieu							0	0	Younger brother
	Luong Minh Thuy							0	0	Wife
	Vu My An							0	0	Son
	Vu Vinh Khang							0	0	Son
	VSD Investment Joint Stock Company		CEO					11,975,001	14.29	
	Nam La Hydropower Joint Stock Company		Chairman of the Board					0	0	
	Hanoi Thong Nhat Joint Stock Company		Chairman of the Board					0	0	
	CRE Vietnam Technology Co., Ltd.		CEO					0	0	
	Ninh Van Bay Tourism Real Estate Joint Stock Company		Board of Directors					0	0	
2	Pham Van Minh		Vice Chairman of the Board of Directors, General Director					57,686	0.06	Appointed effective April 26, 2024

T T	Full name	Trading account (if any)	Position at the company	Citizen Identification Number/ Passport Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending SH CP ratio (%)	Note
	Pham Van Cuong							0	0	Dad
	Nguyen Thi Hue							0	0	Mom
	Pham Thi Thuy Van							0	0	Younger sister
	Do Thi Yen							0	0	Wife
	Pham Minh Yen Nhi							0	0	Daughter
	Pham Minh Hieu							0	0	Boy
	Pham Minh Yen Trang							0	0	Daughter
3	Trinh Nguyen Khanh		UV HDQ T, PTGD					0	0	Appointed effective April 26, 2024
	Trinh Nguyen Cuong							0	0	biological father
	Nguyen Thi Thanh							0	0	Mother
	Trinh Khanh Dung							0	0	Younger sister
	Nguyen Thi Thu Thuy							0	0	Wife
	Trinh Khanh Ha							0	0	Still young
	Trinh Hai Nam							0	0	Still young
	Nguyen Van Hop							0	0	Brother- in-law
	Xuan Minh Hydropower Joint Stock Company		Chairman of the Board					0	0	
	Bai Thuong Hydropower Joint Stock Company		Chairman of the Board					0	0	
	Tan An Tourism Development Joint Stock Company		Chairman of the Board					0	0	
	Ninh Van Bay Tourism		CEO					0	0	

T T	Full name	Trading account (if any)	Position at the company	Citizen Identification Number/Passport Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending SH CP ratio (%)	Note
	Real Estate Joint Stock Company									
	Hong Hai Tourism Joint Stock Company		Director					0	0	
4	Nguyen Thi Ha Ninh		Board member					0	0	Appointed effective April 26, 2024
	Nguyen Van Dinh							0	0	biological father
	Khong Thi Lam							0	0	Mom
	Cao Tuy							0	0	Father- in-law
	Nguyen Thi Sanh							0	0	Mother- in-law
	Cao Son Hai							0	0	Husband
	Nguyen Cong Minh							0	0	Older brother
	Nguyen Van Dinh							0	0	Younger brother
	Vu The Phu							0	0	Brother- in-law
	Nguyen Thi Hue							0	0	Younger sister
	Cao Nguyen Khanh							0	0	Son
	Cao Khanh Nguyen							0	0	Son
5	Nguyen Viet Tien		Board member					0	0	Appointed effective April 26, 2024
	Nguyen Van Trang							0	0	Dad
	Nguyen Thi Thanh Binh							0	0	Mom
	Nguyen Thu Trang							0	0	Older sister
	Nguyen Thi Thu Phuong							0	0	Older sister
	VSD Investment		Director of Finance					11,97 5,001	14.29	

T T	Full name	Trading account (if any)	Position at the company	Citizen Identification Number/ Passport Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending SH CP ratio (%)	Note
	Joint Stock Company									
6	Dinh Thuy Lam		Member of the supervisory board					0	0	Appointment effective April 23, 2025
	Duong Quoc Toan							0	0	Husband
	Duong An Nam							0	0	Still young
	Duong Nam An							0	0	Still young
	Dinh Cong Tem							0	0	Dad
	Ha Thi Can							0	0	Mom
	Pham Thi Thanh							0	0	Mother- in-law
	Dinh Thai Ha							0	0	Older sister
	Dinh Tieu Thai							0	0	Older sister
	Dinh Nam Son							0	0	Older brother
	Pham Bao Long							0	0	Brother- in-law
	Bui Viet Hung							0	0	Brother- in-law
	Xuan Minh Hydropower Joint Stock Company		Chief Accountant					0	0	
	Bai Thuong Hydropower Joint Stock Company		Chief Accountant					0	0	
	Saigon Equipment and Spare Parts Joint Stock Company		Chief Accountant					0	0	
7	Nguyen Minh Hieu		Head of the supervisory board					0	0	Appointment effective April 23, 2025
	Nguyen Van De							0	0	biological father

T T	Full name	Trading account (if any)	Position at the company	Citizen Identification Number/Passport Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending SH CP ratio (%)	Note
	Pham Thi Chinh							0	0	Mother
	Truong Duc Binh							0	0	Father-in-law
	Do Thi Ly							0	0	Mother-in-law
	Truong Duc Phuong							0	0	Husband
	Truong Ngoc Mai							0	0	Daughter
	Truong Duc Minh Khoi							0	0	Boy
	Nguyen Minh Duc							0	0	Older brother
	Ninh Van Bay Tourism Real Estate Joint Stock Company		Member of the supervisory board					0	0	
8	Bui Hai Yen		Member of the supervisory board					0	0	Appointed effective April 26, 2024
	Le Nho Hieu							0	0	Husband
	Le Tue An							0	0	Daughter
	Bui Van Bao							0	0	Dad
	Nguyen Thi Luyen							0	0	Mom
	Bui Bao Long							0	0	Older brother
	Le Nho Dien							0	0	Father-in-law
	Ninh Van Bay Tourism Real Estate Joint Stock Company		Member of the supervisory board					0	0	
9	Nguyen Van Binh		Chief Accountant					0	0	Dismissal effective June 1, 2026
	Nguyen Van Luan							0	0	biological father
	Nguyen Thi Quyet							0	0	Mother
	Nguyen Van Chinh							0	0	Younger brother

T T	Full name	Trading account (if any)	Position at the company	Citizen Identification Number/ Passport Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending SH CP ratio (%)	Note
	Nguyen Thi Thanh Thuy							0	0	Younger sister
	Pham Thi Thu Uyen							0	0	Wife
	Nguyen Ngoc Chi Mai							0	0	Son
	Nguyen Chi Thanh							0	0	Son
	Nguyen Thanh Phong							0	0	Still young
	Pham Kim Son							0	0	Father- in-law
	Dao Thuy Dien							0	0	Mother- in-law
	Pham Thi Thu Thuy							0	0	wife
	Pham Thu Hien							0	0	sister-in- law
	Pham Quang Ngoc							0	0	sister-in- law
	Nam La Hydropower Joint Stock Company		Member of the supervisory board					0	0	
1 0	Nguyen Viet Hoang		Chief Accountant					0	0	Appointment effective June 1, 2026
	Nguyen Viet Tri							0	0	biological father
	Ta Thi Uoc							0	0	Mother
	Nguyen Thu Trang							0	0	Younger sister
	Tran Hong Ha							0	0	Wife
	Nguyen Duc Dung							0	0	Son
	Nguyen Anh Phong							0	0	Still young
	Nguyen Khang Minh							0	0	Still young

T T	Full name	Trading account (if any)	Position at the company	Citizen Identification Number/Passport Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending SH CP ratio (%)	Note
	Saigon Equipment and Spare Parts Joint Stock Company		CEO					0	0	
1 1	Nguyen Thanh Phuong		Company Administrator					0	0	Appointment dated August 29, 2025
	Phung Thi Giang							0	0	MOM give birth
	Bui Thi Hong Nhung							0	0	WIFE
	Nguyen Thanh Hoa							0	0	Son
	Nguyen Trung Hieu							0	0	Son
	Nguyen Thi Thu Huong							0	0	Older sister
	Tran Nam							0	0	Brother- in-law
	Bui Huy Chuc							0	0	Father- in-law
	Nguyen Thi Xuan							0	0	Mother- in-law
	Bui Thi Thu Trang							0	0	sister-in- law
	Saigon Equipment and Spare Parts Joint Stock Company		Chairman of the Board					0	0	

2.2. Transactions by insiders and related parties involving shares of listed companies: *None*

IX. Other points to note: *None* ✓

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed and stamped)



VU NGOC TU,

CHAIRMAN OF THE BOARD